

SERGEANT MAJOR PAUL J. SMITH

Senior Enlisted Advisor, IPPS-A Functional Management Division



Sergeant Major Paul J. Smith, a native of Ocala, Florida, enlisted in the Army in 1997 as a Personnel Information System Management Specialist, 75F. He attended basic training at Fort Leonard Wood, Missouri and advanced individual training at Fort Jackson, South Carolina.

SGM Smith currently serves as the IPPS-A Functional Management Division Senior Enlisted Advisor and has served in every human resource position from Company Clerk to Division G-1. He has also served as an Army Recruiter, Professional Development NCO, First Sergeant, HRC Military Schools Branch SGM, and most recently the HRC Force Shaping Directorate SGM.

He is assigned to the Office of the Deputy Chief of Staff, G-1, Pentagon, and his previous stateside assignments include Washington, D.C.; Fort Cavazos, Texas; Fort Worth, Texas; Fort Knox, Kentucky; Indianapolis, Indiana; and Fort Bliss, Texas. His overseas assignments include Camp Casey, Yongsan, and Camp Humphreys, Korea; Camp As Sayliyah, Qatar; and Stuttgart, Germany. He has deployed to Iraq, Kuwait, and Afghanistan.

SGM Smith is a graduate of the resident Sergeant's Major Course, Class 72. His military education also includes the Basic Leader Course, the Advanced Leader Course (Commandant's List), the Senior Leader Course (Distinguished Honor Graduate), the Army Recruiter Course, Battle Staff Non-Commissioned Officer's Course, Master Resilience Trainer Course, and the Master Resilience Facilitator Course. His civilian education includes a Master of Science Athletic Administration Degree from Western Kentucky University; a Bachelor of Arts in History from the University of Maryland, University College (UMUC); a Bachelor of Arts in Leadership and Workforce Development from the United States Army Command and General Staff College; and an Associate of Arts in General Studies from UMUC.

His awards and decorations include the Defense Meritorious Service Medal (2nd Award), Meritorious Service Medal (3rd Award), the Army Commendation Medal (7th Award), the Joint Service Achievement Medal, the Army Achievement Medal (4th Award), the Joint Meritorious Unit Award (3rd Award), the Meritorious Unit Commendation (2nd Award), the Army Superior Unit Award, the Army Good Conduct Medal (8th Award), the Afghanistan Campaign Medal, the Iraqi Campaign Medal, the Global War on Terrorism Expeditionary and Service Medals, the Korean Defense Service Medal, the Armed Forces Service Medal, the Military Outstanding Volunteer Service Medal, the NCO Professional Development Ribbon (Numeral 5), the Overseas Service Ribbon (Numeral 6), the Non-Article 5 NATO Medal, the Silver Recruiter Badge, the Bronze Norwegian Foot March Badge, and the Luxembourg Marche Internationale de Diekirch Medal with cross cannons.

SGM Smith has been a member of the Adjutant General's Corps Regimental Association (AGCRA) since 2000. He has held the position of Treasurer and Historian. His AGCRA awards consist of the MG Horatio Gates Bronze Medal, the COL Robert L. Manning Achievement Medal, and the Benjamin Harrison Medal.

SGM Smith resides in Dumfries, Virginia, with his wife CaraJill, his son Dominic, and his daughter Milena.